

CONSIDERING MULTIPLE JOB OFFERS/OPPORTUNITIES

JOB OFFER SCORING CRITERIA

INSTRUCTIONS	Personal Ranking (A)	Opportunity 1 (B)		Opportunity 2 (B)	
For each offer, rate each of the following factors on both their importance to you (A) and how you feel the company rates (B). Then multiple your answers in column A with column B and total up the third column.	Rating: 0 = Absolutely NO importance 1 = Minimal importance to me 2 = Somewhat important to me 3 = Important to me 4 = Highly important to me 5 = Of Critical Importance to me	Rating: 0 = Poor 1 = Weak 2 = Average 3 = Good 4 = Excellent 5 = Superior		Rating: 0 = Poor 1 = Weak 2 = Average 3 = Good 4 = Excellent 5 = Superior	
PROFESSIONAL FACTORS					
Nature of job					
Advancement /career potential					
Type of company					
Company culture					
Reputation of company					
Stability of company					
Size of company					
Growth of company					
Feel company really "wants" me					
Training program					
Immediate supervisor					
Frequent relocations					
PERSONAL FACTORS					
Proximity of family and/or friends					
Size of community					
Salary (v. cost of living)					
Vacation/sick leave policies					
Benefits (health insurance)					
Recreational/cultural activities					
Spouse's/Family preference					
OTHER FACTORS					
TOTAL FACTOR SCORE					